









RIFAT ERDEM SAHIN


AGILE COACH | ENTERPRISE AGILE TRANSFORMATION SPECIALIST


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 -  **Portfolio:** <https://rifaterdemsahin.com>
 -  **Schedule a Call:** <https://calendly.com/rifaterdem/schedule>
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PROFESSIONAL SUMMARY

Senior Agile Coach specializing in **organizational transformation, scaling agile frameworks, and fostering high-performance culture**. Deep expertise in SAFe, LeSS, and Scrum at scale. Proven track record in guiding executive leadership and multiple teams through the shift from waterfall to agile, improving delivery flow and business agility.

CORE COMPETENCIES

 **Agile Transformation** - Business Agility & Value Stream Mapping - Scaling Frameworks (SAFe, LeSS, Spotify Model) - Executive & Leadership Coaching - Change Management Strategy

 **Team Enablement** - Scrum Master Mentorship - Community of Practice (CoP) Facilitation - Agile Maturity Assessment - OKR Definition & Alignment

KEY ACCOMPLISHMENTS

2024 | Insurance Corp | London

Enterprise Agility Program - Challenge: Siloed departments and slow time-to-market due to rigid waterfall processes. - **Solution:** Designed and rolled out a customized Agile scaling model across 200+ staff (25 teams). - **Impact:** - Reduced feature lead time by 50% (from 6 months to 3 months). - Increased employee engagement scores by 20%. - Established a sustainable “Agile Center of Excellence”.

2023 | Digital Agency | Remote

Delivery Process Modernization - Challenge: Inconsistent delivery standards leading to client dissatisfaction. - **Solution:** Standardized the “Way of Working” and coached teams on Kanban flow metrics. - **Impact:** - improved delivery predictability by 40%. - Reduced average cycle time by 25%. - Fostered a culture of continuous improvement via effective retrospectives.

PROFESSIONAL EXPERIENCE HIGHLIGHTS

Senior Agile Coach / AI Solutions Architect | January 2025 - Present *IBM | London, UK*

- Architecting hybrid cloud transformation using IBM Cloud and Red Hat OpenShift for Fortune 500 enterprises
- Implementing watsonx AI solutions for intelligent automation, reducing operational overhead by 35%
- Leading DevSecOps transformation with Ansible Automation Platform and Terraform IaC across multi-cloud environments
- Delivering zero-downtime Kubernetes cluster migrations for mission-critical financial and government workloads
- Building enterprise CI/CD pipelines with GitHub Actions and Jenkins serving 500+ developers globally

Senior Agile Coach / Technical Lead | 2020 - 2025 *Goldman Sachs, Ypsomed, Cushman & Wakefield*

- Led agile coach initiatives across finance, healthcare, and real estate sectors

- Designed and implemented solutions supporting millions of daily transactions
- Established best practices and automated frameworks
- Mentored engineering teams on modern technologies and practices
- Delivered solutions achieving 300% improvement in operational efficiency

Agile Coach | 2016 - 2020 *Microsoft, Emerson, Various Fortune 500*





- Built enterprise solutions for digital transformation initiatives
- Led cross-functional teams designing scalable applications
- Established frameworks and implementation strategies
- Evangelized modern technologies through technical leadership

EDUCATION

 **Bachelor of Science**

Southern New Hampshire University, USA  | 2013



CERTIFICATIONS & CONTINUOUS LEARNING

-  **Microsoft Certified Solutions Architect Expert**
-  **AWS Certified Solutions Architect Professional**
-  **Azure Solutions Architect Expert**
-  **Certified Kubernetes Administrator (CKA)**

Continuous Learning:

- Active contributor to open-source projects - Regular participant in technical communities - Following latest developments in technology - Experimenting with emerging tools and practices

SECURITY CLEARANCES

-  **UK SC (Security Check)** - Valid until 2028
-  **NATO Clearance** - Valid until 2029
- ✓ **Background Checks:** Watchdog (2024), Sterling (2019)

AVAILABILITY & CONTACT

Immediate Availability for agile coach roles



Schedule a Discussion: <https://calendly.com/rifaterdem/schedule>



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SUPPORTING DOCUMENTS



Technical Portfolio & Presentations:

[https://rifaterdemsahin.com/wp-](https://rifaterdemsahin.com/wp-content/uploads/2025/02/rifaterdemsahinprofilepresentation.v2025.2.pdf)

[content/uploads/2025/02/rifaterdemsahinprofilepresentation.v2025.2.pdf](https://rifaterdemsahin.com/wp-content/uploads/2025/02/rifaterdemsahinprofilepresentation.v2025.2.pdf)

References and detailed project portfolios available upon request